



GROUP ACTIVITY

Same Goal, Different Path

One objective, five sets of conditions,
and every group still has to get there.



15 to 20 minutes



6 or more people



Paper, tape and condition envelopes

- 1 Set one task for everyone: build a standing paper structure, three layers, a symbol at the top. Seven minutes.
- 2 Hand each group a different condition. Full access and a worked example. Fewer words in the instructions. Fewer materials and questions only through a runner. Numbered steps with no room to improvise. A clear goal and no process at all.
- 3 It only counts if every person in the group physically did something.
- 4 Debrief by standing: the task was fair, the task was not equally accessible, I felt confident, I needed more support.

Working on your own?

Every group has to be able to finish. Make the conditions uneven, not unfair, and keep the debrief on the design rather than on who struggled.



More ways into Chapter 18

This section is also available as video, audio, infographics, mind map, and more, including an opportunity to do a deep dive into reference material. Start with the format that suits you best.

smart-training.ai/book