



GROUP ACTIVITY

Same Task, Different Experience

Standardised delivery does not produce standardised learning. Easier to feel than to argue.



10 to 15 minutes



6 or more people



Prompt sheet and pens

- 1 Give everyone the same problem, written out densely and nothing else. A trainer runs the same material with three groups and gets three different results. List three reasons, without assuming the content changed.
- 2 Two minutes, working alone. No discussion, no diagrams, no rewriting it.
- 3 Now open it up. Three more minutes, and rework it any way you like. Sketch it, talk it through, map the causes, put it in your own words.
- 4 Debrief: did it get easier because you got smarter, or because the method changed?

Working on your own?

Run both rounds yourself and time them. The second round is the same problem with the restrictions lifted, which is the whole chapter in five minutes.



More ways into Chapter 3

This section is also available as video, audio, infographics, mind map, and more, including an opportunity to do a deep dive into reference material. Start with the format that suits you best.

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